

Easy2Recruiting

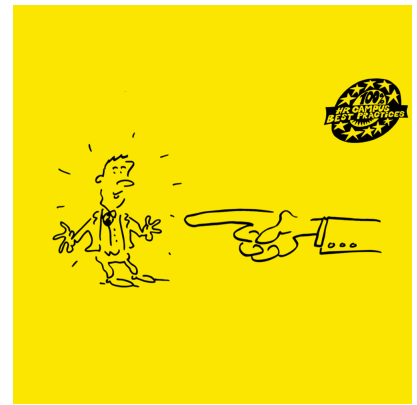
Cloud-based and preconfigured HR Campus Best Practices in SAP SuccessFactors for your successful talent acquisition

Easy2Recruiting is cloud-based and includes preconfigured Best Practices in SAP SuccessFactors for your successful talent acquisition that you can work on from day one. With the modern career page, you steer your applicants to the right positions. In addition, you can actively work on your talent pool and build long-term relationships with candidates. Your recruiters can identify the best talent efficiently along a proven selection process from application to hiring.

Functionalities

SAP SuccessFactors Easy2Recruiting provides you with the following functionalities:

- A career portal customizable to your CI/CD (job market, employer portrait, job categories, talent community)
- Candidate self-services (profile maintenance, applications and viewing of application statuses, checking of contract offers)
- Employee referral program
- Manager self-service for job applications, advertisements and the approval process
- Flexible publication channels: Internal and external career portal and portal for employment brokers
- Predefined applicant administration with dynamic status assignment
- Automated and manually triggered applicant correspondence
- Preconfigured role concept including recruiting teams
- Evaluation and selection of candidates (ABC rating, skills assessment)
- Contract offering (internal offer approval, submission of contracts)



Highlights

- Complete basic configuration for the entire talent-acquisition process
- Attractive package and licence costs
- 100% cloud technology
- Mobile solution
- Short implementation time – ready to use from day one
- Continuous innovation thanks to half-yearly releases
- Central point of contact at HR Campus
- Guided workshops and training, including guides

Process

SAP SuccessFactors Easy2Recruiting provides you with the following preconfigured process for talent acquisition:



Easy2Recruiting provides you with:

- A proven implementation methodology
- A central point of contact at HR Campus
- A guided discovery workshop including detailed documents
- System-administrator training including detailed guides
- Documentation of the system configuration
- Best-practice test cases

Prerequisites, or what you need to contribute:

- Nomination of a system administrator
- Willingness to standardize and consolidate existing recruiting processes
- Sufficient resources to explore, accept and test the solution.
- In-house “go” for the introduction of a cloud solution

Activation Recruiting Posting

- The activation of Recruiting Posting for the publication of jobs on university and job portals is 4 days (beyond the starter price).
- Included are: setup backend / frontend, role adaptation, half-day training for the customer admin as well as support up to go-live.
- Not included is: The integration of further portals not yet supported by Recruiting Posting.

Integration of SuccessFactors - Wepow

We also offer a new SuccessFactors - Wepow integration. Wepow is a modern cloud based video interviewing tool. [Learn more](#) about our SuccessFactors - Wepow Integration.