

Easy2Performance

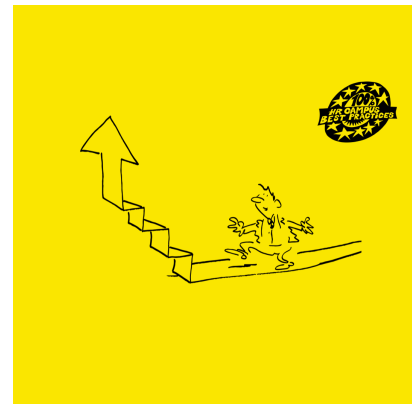
Cloud-based and preconfigured HR Campus Best Practices in SAP SuccessFactors for your performance management

Easy2Performance is cloud-based and includes preconfigured Best Practices in SAP SuccessFactors for successful and sustainable performance management in your company. From the goal-setting to appraisals, Easy2Performance supports and promotes a continuous dialogue between employees and managers and makes goals and their contribution to the success of the company transparent.

Functionality

SAP SuccessFactors Easy2Performance provides you with the following functionality:

- A goal plan for each employee
- A development plan for each employee
- A predefined performance-appraisal process that assesses the employee's goals on the one hand, and a fixed set of core competencies on the other
- Reports for HR to always have an overview of the processes
- Dashboards for HR and line managers with key indicators from the performance process for your employees

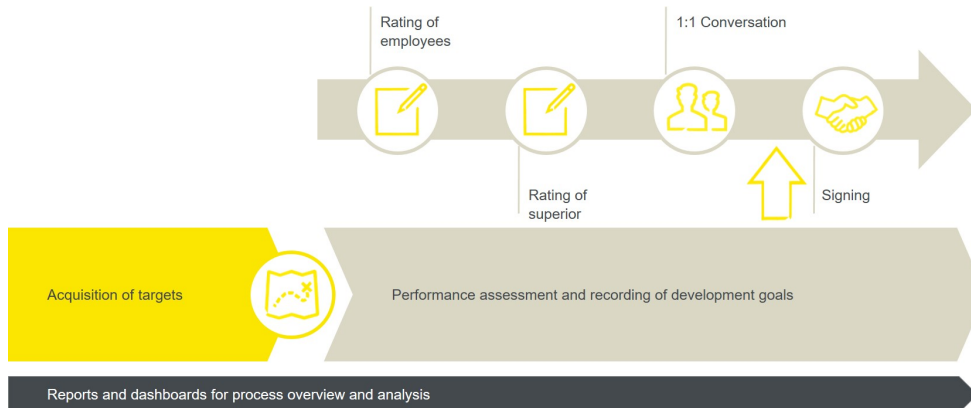


Highlights

- Basic configuration for the goal-setting and performance-management process
- Attractive package and licence costs
- 100% cloud technology
- Mobile solution
- Short implementation time – ready to use from day one
- Continuous innovation thanks to half-yearly releases
- Central point of contact at HR Campus
- Guided workshops and training, including guides and documentation

Process

SAP SuccessFactors Easy2Performance provides you with the following preconfigured process for goal-setting and the annual employee appraisal:



Easy2Performance provides you with:

- A proven implementation methodology
- A central point of contact at HR Campus
- A guided discovery workshop including detailed documents
- System-administrator training including detailed guides
- Documentation of the system configuration
- Technical support for the migration process, including migration file(s)
- Best-practice test cases
- Best-practice cutover plan for a successful go-live

Prerequisites, or what you need to contribute:

- Nomination of a system administrator
- Willingness to standardize and consolidate existing performance processes
- Sufficient resources to explore, accept and test the solution.
- In-house “go” for the introduction of a cloud solution